



# Smoke Free Policy

## 1. Policy Statement

Eagles Baseball Club (EBC) recognises that passive smoking is hazardous to health and is committed to providing a healthy working and sporting environment that is protected against exposure to tobacco smoke.

## 2. Scope & Responsibility

This policy applies to players, coaches, officials, volunteers, staff, contractors, visitors and host Clubs during EBC governed events (excluding Pennant) and applies to electronic cigarettes, shisha tobacco and traditional cigarettes.

## 3. Aims

EBC aims to provide a smoke-free working and sporting environment during EBC governed events.

## 4. Implementation Overview

Whether they are acting in an official EBC capacity or not, any player, coach, official, volunteer, staff, contractor or visitor during a EBC governed event are not permitted to smoke within the grounds of the governed by EBC or within 10 metres of the perimeter of the Club.

Where possible, EBC governed events will be advertised as a smoke-free event and smoke-free event signage will be placed in relevant areas of Newey Field.

When requests to host EBC governed events are announced, EBC will advise potential host Clubs of this policy and their need to comply.

## Breach of Policy

Anyone in breach of this policy will firstly be reminded of the Smoke Free Policy and asked to refrain from smoking or to temporarily leave the bowling Club if they wish to smoke.

Any player, coach or official that continues to breach the Smoke Free Policy may face penalties as set down by the EBC Disciplinary Committee.

Any member of staff in breach of the Smoking Policy may result in disciplinary action in line with disciplinary procedures.

Breaches of Victoria's Tobacco Act may result in charges being laid against the individual and/or the Club.

### **Smoke-free Clubs**

EBC acknowledge that it remains the absolute discretion of Clubs to introduce and/or enforce smoke-free Clubs when conducting Pennant and their own events.

### **5. Evaluation**

Reports of breaches to this policy will be maintained on an ongoing basis, reviewed at least annually and reported to the Board by the Chief Executive.

An analysis of any breaches may lead to revisions in the policy or in implementation guidelines as appropriate.

### **Policy Checklist:**

Legislation Compliance (where appropriate)	<a href="#"><u>Victoria's Tobacco Act 1987</u></a>